

Why?

2004



Brutal Truths:
Governance, Brand,
Funding, Program,
and Volunteerism

Core Business Strategy



New Mission
Statement



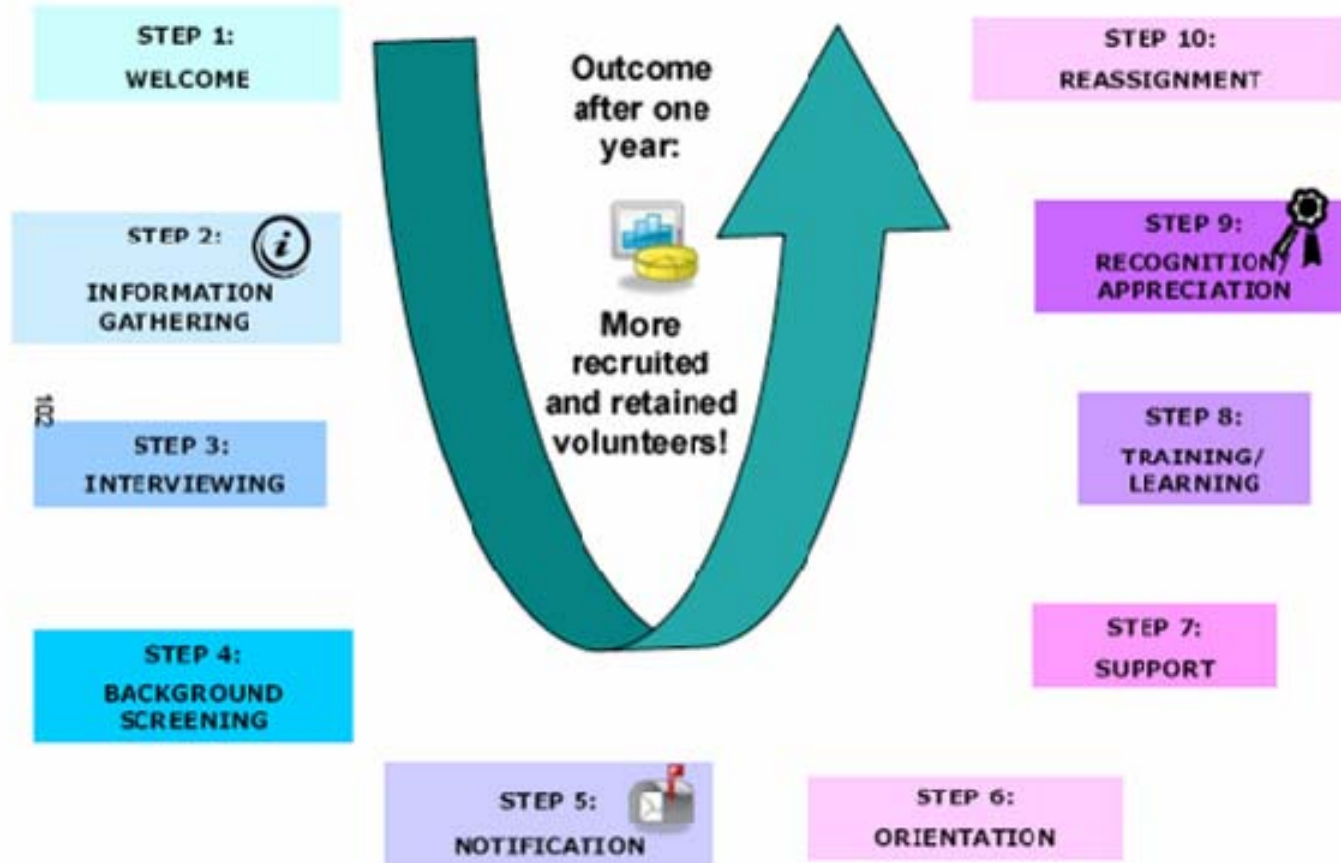
New Girl Scout
Leadership
Experience



Transformational
Systemic
Changes—i.e. SES



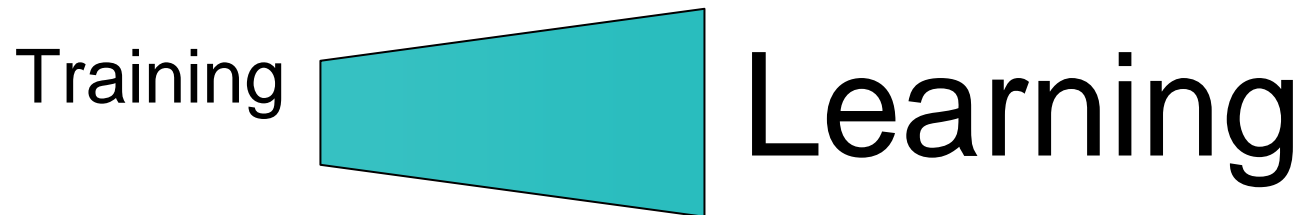
SINGLE-ENTRY SYSTEM



* Steps 1-5 should take no longer than 10 days (on average)

Transitions in Adult Learning

Adult Learning in Girl Scouting



Adult Learning from GSUSA

Current

Future

IOT/TTT



Facilitating Adult
Learning

Macy attendees only



All councils

IOT Certification
Module



Guide for Facilitators of
Adult Learning

Adult Learning in councils

Current

Limited delivery
modes



Future

Options:

Face-to-face

On-line

Coaching support

More technology-based
learning

Content inconsistent
across the country



Consistency in National
Learning modules

Adult Learning in councils

Current

Future

Training Team



Learning Support Team

Generalists



Specialists:

Learning facilitators-f2f

E-facilitators

Coaches

Others

In Review—What's New?

- Single Entry System
 - On-line Orientation
 - Coach support to new volunteers
 - Leadership Essentials
 - Pathways Packet
- Moving toward
 - Training to facilitating
 - IOT/TTT to Facilitating Adult Learning
 - IOT certification to Guide for Facilitators of Adult Learning

Result

Volunteers will be able to access:

What they need

When they need it

How they want to learn it

What the Future Holds

Additional, new and flexible ways adults

- Can support learning
- Can access the skills and knowledge needed for their positions

“ I realize that each year it has changed and grown until I know that a decade from now, what I might say of it would seem like an echo of what has been instead of what is.”

Juliette Low

“...and Girl Scouting is not just knowing, but doing and not just doing, but being.”

Juliette Low